



ACQUISITION AND
TECHNOLOGY

OFFICE OF THE UNDER SECRETARY OF DEFENSE

3000 DEFENSE PENTAGON
WASHINGTON DC 20301-3000



January 31, 1997

DP/CPA

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Employment Reports on Special Disabled Veterans and
Veterans of the Vietnam Era

In order to implement 38 U.S.C. 4212(d), contractors who receive federal contracts greater than \$10,000 are required to comply with FAR 52.222-37, Employment Reports on Special Disabled Veterans and Veterans of the Vietnam Era. This FAR clause mandates annual reporting of certain statistics, on a form titled "Federal Contractor Veterans' Employment Report VETS-100," to the Department of Labor.

The FY 1997 DoD Appropriations Act, PL 104-208, section 8118, mandates that all DoD contractors subject to 38 U.S.C. 4212(d) be notified of the potential penalties resulting from failure to comply with this annual reporting requirement (to include contract termination as well as suspension and debarment from future government contracts). Please have your contracting officers communicate to all contractors receiving contracts in excess of \$10,000 the importance of compliance with this contract provision. Questions concerning the content of the VETS-100 report or on whether specific contractors have filed the report should be directed to the VETS-100 Processing Center at 334-242-2028. For further information about veterans' employment emphasis under Federal contracts, you may contact Ms. Eileen Connors at the Office of the Assistant Secretary of Labor for Veterans' Employment and Training, 202-219-9110.

Eleanor R. Spector

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Director, Defense Procurement

